



www.myprofile.com.au

READ CAREFULLY BEFORE COMMENCING

This is NOT a test. There are no right or wrong answers. The way you respond to the questions must reflect how you tend to behave **AT WORK**.

It is important that you answer the questions honestly. Make the selection yourself and avoid asking your partner or friend what they think you are.

**Behavioural
Personality
Assessment**

You will be presented with 8 sections of 4 groups with 4 questions in each group. Each question describes an event at work and asks you to choose a sentence that **MOST** accurately describes you at work and which sentence **LEAST** accurately describes you at work.

Even though you consider that none of the questions describe your character exactly you **MUST** nevertheless make a choice.

Remember for every group of 4 questions you can only choose one MOST and one LEAST and they cannot be in answer to the same question.

There are 32 questions so allow 20 minutes to complete.

Example

		<small>(only select 2 in this group)</small>		Most	Least
Resourceful	I always find ways and means of doing things	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hasty	I am always in a rush and "have no time"	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adaptable	I can easily adapt to new situations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inflexible	I am not adaptable and do not like to bend and change	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		<small>(only select 2 in this group)</small>		Most	Least
Autonomous	I like to work independently and be my own boss	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Eager to change	I enjoy change very much	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sincere	I always speak the truth and am honest with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Meticulous	I want everything to be in order and perfect	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

You must choose **one** answer from the **most** and one from the **least** column in each **group** of 4 questions



Profile Questionnaire - Section 1/8

Here we go , this is the first of a total eight sections.

Remember there are no wrong answers so relax, take your time and answer truthfully.

(only select 2 in this group)

		Most	Least
Resourceful	I always find ways and means of doing things	<input type="checkbox"/>	<input type="checkbox"/>
Hasty	I am always in a rush and "have no time"	<input type="checkbox"/>	<input type="checkbox"/>
Adaptable	I can easily adapt to new situations	<input type="checkbox"/>	<input type="checkbox"/>
Inflexible	I am not adaptable and do not like to bend and change	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Autonomous	I like to work independently and be my own boss	<input type="checkbox"/>	<input type="checkbox"/>
Eager to change	I enjoy change very much	<input type="checkbox"/>	<input type="checkbox"/>
Sincere	I always speak the truth and am honest with others	<input type="checkbox"/>	<input type="checkbox"/>
Meticulous	I want everything to be in order and perfect	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Doer	I like being busy all the time doing things	<input type="checkbox"/>	<input type="checkbox"/>
Fidgety	I am restless and hate it when it is slow	<input type="checkbox"/>	<input type="checkbox"/>
Reliant	I rely on other people to help me	<input type="checkbox"/>	<input type="checkbox"/>
Hesitant	I never make fast decisions or act fast	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Producer	I always produce results	<input type="checkbox"/>	<input type="checkbox"/>
Emotional	I can't control my feelings	<input type="checkbox"/>	<input type="checkbox"/>
Restrained	I hold myself back and do not show my emotions	<input type="checkbox"/>	<input type="checkbox"/>
Controlled	I have a great deal of self-control	<input type="checkbox"/>	<input type="checkbox"/>



Profile Questionnaire - Section 2/8

(only select 2 in this group)

		Most	Least
Competitive	I like to win and achieve results and rewards	<input type="checkbox"/>	<input type="checkbox"/>
Talkative	I enjoy making conversation	<input type="checkbox"/>	<input type="checkbox"/>
Conventional	I always follow the accepted customs, values and norms	<input type="checkbox"/>	<input type="checkbox"/>
Follow rules	I always accept the rules, act and behave accordingly	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Adventurous	I like doing things that are exciting and sometimes dangerous	<input type="checkbox"/>	<input type="checkbox"/>
Convincing	Most people believe what I say	<input type="checkbox"/>	<input type="checkbox"/>
Trusting	I generally believe what other people tell me	<input type="checkbox"/>	<input type="checkbox"/>
Thoughtful	I always think things through before I act	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Restless	I can't sit still. I like to be busy doing things all the time	<input type="checkbox"/>	<input type="checkbox"/>
Promoter	I can make it sound good, advertise it and sell it	<input type="checkbox"/>	<input type="checkbox"/>
Amiable	I am friendly, good-natured and have a likeable attitude	<input type="checkbox"/>	<input type="checkbox"/>
Sceptical	I usually question or doubt information I see or hear.	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Dominant	I like to govern, have the authority and be in control	<input type="checkbox"/>	<input type="checkbox"/>
Spontaneous	I am impulsive and like to do things right away	<input type="checkbox"/>	<input type="checkbox"/>
Agreeable	I usually consent and agree with others	<input type="checkbox"/>	<input type="checkbox"/>
Tactful	I have a sense of what is right and proper in dealing with people	<input type="checkbox"/>	<input type="checkbox"/>



Profile Questionnaire - Section 3/8

(only select 2 in this group)

		Most	Least
Daring	I have the courage to take risks	<input type="checkbox"/>	<input type="checkbox"/>
Optimistic	I always expect the best to happen.	<input type="checkbox"/>	<input type="checkbox"/>
Accepting	I accept other people's opinions easily	<input type="checkbox"/>	<input type="checkbox"/>
Diplomatic	I always find the right things to say in difficult situations	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Forceful	I force my way and opinions on others	<input type="checkbox"/>	<input type="checkbox"/>
Impulsive	If something sounds good and I like it, I do it right away	<input type="checkbox"/>	<input type="checkbox"/>
Kind	I have a friendly attitude and helpful nature	<input type="checkbox"/>	<input type="checkbox"/>
Detailed	I like to know all the details and facts	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Results Oriented	I always like to get results, be successful and win	<input type="checkbox"/>	<input type="checkbox"/>
Good Mixer	I mix easily with people in social situations	<input type="checkbox"/>	<input type="checkbox"/>
Tolerant	I put up with other peoples ideas or opinions, even when I don't agree with them.	<input type="checkbox"/>	<input type="checkbox"/>
Critical Thinker	I like to examine and analyse all details in depth before I make a decision	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Determined	I have a fixed and firm mind	<input type="checkbox"/>	<input type="checkbox"/>
Outgoing	I like to talk and don't mind telling people about my ideas or myself	<input type="checkbox"/>	<input type="checkbox"/>
Good Natured	I am kind, generous and tolerant	<input type="checkbox"/>	<input type="checkbox"/>
Reserved	I'm usually quiet and rarely express my feelings or emotions.	<input type="checkbox"/>	<input type="checkbox"/>



Profile Questionnaire - Section 4/8

(only select 2 in this group)

		Most	Least
Brave	I have and display courage and resolution	<input type="checkbox"/>	<input type="checkbox"/>
Inspiring	My words usually move people to take action	<input type="checkbox"/>	<input type="checkbox"/>
Peaceful	I don't like conflicts and desire a peaceful environment	<input type="checkbox"/>	<input type="checkbox"/>
Analytical	I enjoy breaking down tasks and ideas and figuring out how and why they work.	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Purposeful	I know what I want and am determined to get it	<input type="checkbox"/>	<input type="checkbox"/>
Stimulating	I excite and arouse people to take action	<input type="checkbox"/>	<input type="checkbox"/>
Calm	I am relaxed and not easily excited or disturbed	<input type="checkbox"/>	<input type="checkbox"/>
Accurate	I am precise and don't make errors	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Original	I am able to think of and carry out new ideas and concepts	<input type="checkbox"/>	<input type="checkbox"/>
Appealing	People find me attractive and like to get close to me	<input type="checkbox"/>	<input type="checkbox"/>
Gentle	I am a mild mannered and kindly person	<input type="checkbox"/>	<input type="checkbox"/>
Systematic	I like to operate according to a clear and concise method	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Strong Willed	When I know I'm right, I don't give in and I do it my way	<input type="checkbox"/>	<input type="checkbox"/>
Cheerful	I am happy and have a cheerful and friendly personality	<input type="checkbox"/>	<input type="checkbox"/>
Accommodating	I usually go along with what other people want and help them achieve their goals	<input type="checkbox"/>	<input type="checkbox"/>
Cautious	I am very careful about what I say or do	<input type="checkbox"/>	<input type="checkbox"/>



Profile Questionnaire - Section 5/8

(only select 2 in this group)

		Most	Least
Firm	I am fixed in my opinions and beliefs	<input type="checkbox"/>	<input type="checkbox"/>
Changeable	I don't like to do the same things again and again	<input type="checkbox"/>	<input type="checkbox"/>
Stable	I am steady and not easily shaken.	<input type="checkbox"/>	<input type="checkbox"/>
Precise	I do things exactly and accurately without mistakes	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Fearless	I display courage and am daring	<input type="checkbox"/>	<input type="checkbox"/>
Expressive	I can easily communicate and transform ideas to words	<input type="checkbox"/>	<input type="checkbox"/>
Loyal	I am faithful and trustworthy to my company, co-workers and friends even in difficult times	<input type="checkbox"/>	<input type="checkbox"/>
Logical	I think and present things that make common sense	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Aggressive	I am vigorous, competitive and do not hesitate to attack opponents	<input type="checkbox"/>	<input type="checkbox"/>
Sociable	I enjoy meeting people and having fun	<input type="checkbox"/>	<input type="checkbox"/>
Modest	I am reserved and shy in talking about my achievements and myself	<input type="checkbox"/>	<input type="checkbox"/>
Procedural	I always follow rules and procedures	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Argumentative	I am quarrelsome, challenging and confrontational	<input type="checkbox"/>	<input type="checkbox"/>
Influential	I can affect or sway other people's opinions or actions.	<input type="checkbox"/>	<input type="checkbox"/>
Helpful	I always support and assist others	<input type="checkbox"/>	<input type="checkbox"/>
Calculated	I examine all of the possibilities before taking an action or making a decision	<input type="checkbox"/>	<input type="checkbox"/>



Profile Questionnaire - Section 6/8

(only select 2 in this group)

		Most	Least
Independent	I like to work alone and don't like people keeping an eye on what I do	<input type="checkbox"/>	<input type="checkbox"/>
Friendly	I am friendly and good at helping others	<input type="checkbox"/>	<input type="checkbox"/>
Easy Going	I am easy to get along with	<input type="checkbox"/>	<input type="checkbox"/>
Perceptive	Using my insight and intuition I can see things clearly	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Uncompromising	When I'm right, I don't give in.	<input type="checkbox"/>	<input type="checkbox"/>
Confident	I strongly believe in myself and in my abilities.	<input type="checkbox"/>	<input type="checkbox"/>
Sympathetic	I feel sorry for people who are having problems	<input type="checkbox"/>	<input type="checkbox"/>
Factual	I do things and relate to others based on facts	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Insistent	I am unrelenting and make persistent demands	<input type="checkbox"/>	<input type="checkbox"/>
Charming	I am pleasant, fascinating and appealing	<input type="checkbox"/>	<input type="checkbox"/>
Peaceful	I like to keep the peace and live without conflict	<input type="checkbox"/>	<input type="checkbox"/>
Conscientious	I am very dedicated and take great care in my work	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Self-reliant	I do not need other people to help me.	<input type="checkbox"/>	<input type="checkbox"/>
Extroverted	I am talkative, expressive and outgoing	<input type="checkbox"/>	<input type="checkbox"/>
Patient	I am understanding, tolerant, and even-tempered in difficult situations	<input type="checkbox"/>	<input type="checkbox"/>
Perfectionist	I am unhappy unless everything is correct, in its place and completed without mistakes.	<input type="checkbox"/>	<input type="checkbox"/>



Profile Questionnaire - Section 7/8

(only select 2 in this group)

		Most	Least
Impatient	I have no patience and can't stand slow processes or delays	<input type="checkbox"/>	<input type="checkbox"/>
Persuasive	I can persuade or convince people to accept my point of view	<input type="checkbox"/>	<input type="checkbox"/>
Supportive	I often help, assist and support others.	<input type="checkbox"/>	<input type="checkbox"/>
Careful	I am very cautious before I say or do things.	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Direct	I am direct and straightforward in dealing with others	<input type="checkbox"/>	<input type="checkbox"/>
Motivating	I inspire people and encourage them to take action	<input type="checkbox"/>	<input type="checkbox"/>
Considerate	I am kind and thoughtful to other people	<input type="checkbox"/>	<input type="checkbox"/>
Private	I like to keep things to myself	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Assertive	I present my ideas and opinions in a strong and clear way	<input type="checkbox"/>	<input type="checkbox"/>
Attractive	People find me attractive and appealing	<input type="checkbox"/>	<input type="checkbox"/>
Generous	I am always willing to give my time and money to others	<input type="checkbox"/>	<input type="checkbox"/>
Disciplined	I am trained, have self-control and follow systems and rules of behaviour	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Risk Taker	I enjoy taking a gamble, especially if the rewards are great.	<input type="checkbox"/>	<input type="checkbox"/>
Lively	I am full of life and energy	<input type="checkbox"/>	<input type="checkbox"/>
Deliberate	I have a reason for everything I do and say.	<input type="checkbox"/>	<input type="checkbox"/>
Thorough	I do everything carefully and methodically	<input type="checkbox"/>	<input type="checkbox"/>



Profile Questionnaire - Section 8/8

(only select 2 in this group)

		Most	Least
Demanding	I expect a lot from myself and from others, to do their job well	<input type="checkbox"/>	<input type="checkbox"/>
Creative	I usually come up with new and different ideas and concepts	<input type="checkbox"/>	<input type="checkbox"/>
Satisfied	I'm easily pleased and satisfied	<input type="checkbox"/>	<input type="checkbox"/>
Obedient	I am dutiful and follow rules set by the authority	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Pioneering	I always explore and develop new things	<input type="checkbox"/>	<input type="checkbox"/>
Enthusiastic	I am excited about the things I believe in	<input type="checkbox"/>	<input type="checkbox"/>
Co-operative	I like to help, work and act with others	<input type="checkbox"/>	<input type="checkbox"/>
Respectful	I always show respect to others	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Direct	I am direct and straightforward in dealing with others	<input type="checkbox"/>	<input type="checkbox"/>
Playful	I am good natured, humorous and full of high spirits and fun	<input type="checkbox"/>	<input type="checkbox"/>
Compliant	I do what ever I'm told	<input type="checkbox"/>	<input type="checkbox"/>
Neat	I am clean, orderly and tidy	<input type="checkbox"/>	<input type="checkbox"/>

(only select 2 in this group)

		Most	Least
Self Directed	I know what to do and don't need anybody to tell me	<input type="checkbox"/>	<input type="checkbox"/>
Animated	I communicate in a lively manner with a lot of hand and body movements	<input type="checkbox"/>	<input type="checkbox"/>
Predictable	My behaviour is consistent and expected.	<input type="checkbox"/>	<input type="checkbox"/>
Planner	I plan what to do ahead of time.	<input type="checkbox"/>	<input type="checkbox"/>

